

**CapMetro**

**DBE Subcontractor Utilization Plan  
(SUP)/Open Ended Performance Plan  
(OEPP)**

01.2025

# DBE Subcontractor Utilization Plan

The DBE Utilization Plan outlines how the contractor will meet DBE goals in professional services contracts. It ensures transparency and compliance with CapMetro's diversity and inclusion objectives.

**Reference Exhibit D, Section 12(a) (Post Solicitation: DBE Contract Compliance)**

**Disclaimer: If you are completing this as a result of an active contract or procurement, ensure that the purchaser, contract administrator, and/or project manager are copied.**

# DBE Subcontractor Utilization Plan



Disadvantaged Business Enterprise (DBE)/Small Business Enterprise (SBE)  
Subcontractor Utilization Plan (SUP)

12/2024

## DO NOT RECREATE OR CHANGE THIS DOCUMENT

CapMetro requires the completion of a Subcontractor Utilization Plan (SUP) for all contracts with DBE subcontractors under the Schedule C & Intent to Perform to establish a procedure to ensure timely utilization of the certified firms participating in CapMetro's DBE Program. **The approved SUP will remain in effect until a change/task order occurs.** The Diversity, Equity, & Inclusion Office must be informed **prior to a contract change occurring** or **any changes** to the information provided in this form. **An updated SUP must be submitted for approval. Any changes that occur are subject to DBE requirements under the CapMetro contract.**

Contract Start Date:  SUP Period End Date (Six Months):

Contract Number:  Contract Name:  DBE Goal:

Prime Contractor:  Project Manager:  Contract Administrator:   
CapMetro Rep. CapMetro Rep.

Prime Contractor Authorized Representative:  Prime Contractor Representative Title:

Number of DBE/SBE Subcontractors:

*Complete the SUP for each subcontractor on the following page(s).*

Total Anticipated Plan Period Utilization: \$Amount:  % of Total:

---

Contractor Signature  Contractor Name (Print)  Date Signed



### Step 1: Input Basic Contract Information

- Please specify DBE Goal (%)



### Step 2: Prime Contractor & Contact Details

- Please make sure to provide the Project Manager & Contract Administrator

### Step 3: Subcontractor Details

- Please specify DBE \$ Amount & (%) of DBE Goal (Total Anticipated Plan Period Utilization)
- List the Number of DBE/SBE Subcontractors

By signing this document, you affirm that the information provided in this Subcontractor Utilization Form (SUP) is true and correct and understand that authorized personnel of the Authority may confirm any information contain herein and you commit to cooperate if any additional information is required.

# DBE Subcontractor Utilization Plan



Disadvantaged Business Enterprise (DBE)/Small Business Enterprise (SBE)  
Subcontractor Utilization Plan (SUP)

12/2024

## Subcontractor

DBE/SBE Name:  DBE/SBE Participation Goal: 0.00%

DBE/SBE Representative Name:  DBE/SBE Representative Title:

## Work Category

Material Supplier:  Manufacturer  Regular Dealer  Distributor  Trucking/Hauling  

## Professional Services: Service Type:


*Ex.: Advertising, Architectural/Engineering, Building/Facility Maintenance, Construction, Consulting Service, General Planning Consulting, Information Technology, Janitorial Services, Landscaping Services, Management Services, Professional Services, Real Estate Services, Security Services, Surveying*

Description of DBE/SBE scope of work:  

Is this contract work spread over the contract term: Yes  No

How often is the DBE/SBE projected to provide the above service(s)? Daily  Weekly  Monthly  Annually  As Needed

What is the payment agreement structure with the DBE/SBE subcontractor?

What percentage of work will the subcontractor be completing during the current plan period? 0.00% 

Anticipated Plan Period Utilization: \$Amount:  % of Total: 0.00%

The contract between your company and the DBE has been submitted Yes  No

*This is required 15 days after receiving a Notice to Proceed.*

ADD SUB

DELETE SUB

## Step 4: Subcontractor Information

- Provide the **DBE/SBE Name, Participation Goal (%), Representative Name, and Title.**
- Select the **Work Category** (e.g., Material Supplier, Distributor, Professional Services).

## Step 5: Scope of Work & Payment Details

- Describe the **Scope of Work** for the subcontractor.
- Specify if the work is spread over the contract term (Yes/No).
- Indicate how often the subcontractor will provide services (e.g., Daily, Weekly). Define the **Payment Agreement Structure.**

## Step 6: Finalization

- State the **Percentage of Work** the subcontractor will complete.
- Include **Anticipated Plan Period Utilization** (Dollar Amount and Percentage).
- Confirm submission of the subcontractor contract within 15 days of receiving the Notice to Proceed.

CapMetro

Thank you!