

CapMetro

Public Safety Advisory Committee Supplemental Meeting

Presented in draft form to the Public Safety Advisory Committee on May 19,
2023.

May 2023

Mission and Values

- **Purpose-** Establish the format by which CapMetro police personnel can put into place and adhere to a set of core values that is acceptable and expected by the organization, the ridership and the community.
- **The Core Values** tell us the price for admission to our profession of public service.
- **Mission-**The mission of CapMetro Police is to maintain a safe and peaceful environment for CapMetro customers and employees. To ensure the security of property while treating all persons with dignity and respect.
- **Directs all to abide by department core values.**

Mission- Values continued

- **Vision-** to be a highly motivated team of professionals committed to being a world class transit police agency.
- **Commitment-** To provide safety and security for the transit community and to reduce the perception of crime, we will use best practices, technology and collaborative enforcement strategies and encourage ridership on the CapMetro system
- **Core Values-**
 - **Integrity First**
 - PRIDE- Professionalism, Respect, Integrity, Determination, Excellence
 - **Service Before Self**
 - Rule follower, Respect for others, Discipline and Self Control

Mission – Values continued

- Excellence in All we do
 - Service Excellence
 - Personal Excellence
 - Community Excellence
- Input/Questions

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Jurisdiction and Authority

- Purpose is to describe the jurisdiction and Organization of the PD.
- Code of Criminal Procedures 2.12 and Texas Transportation Code 452.110 defines where we get our authority.
- Anywhere the transit authority operates, the agency has the rights, privileges, obligation, and duty of any other peace officer in the State of Texas while on the property or under control of CapMetro or in the course and scope of the officer's employment.
- We expect officers to direct all attention to CapMetro related matters.
- If it's not connected to CapMetro in some way, we don't want our officers involved unless an emergency exists.

Jurisdiction and Authority

- **Police Authority- CCP sets forth authority**
 - Preserve the peace and make warrantless arrests within jurisdiction
 - Prevent offenses against people or property in presence or view
 - To make a warrantless arrest of a person who commits offense within officers' presence or view, if the offense is a felony, a breach of the peace, DWI, or PI.
- **Offenses Handled by CapMetro**
- **Any crime committed on CapMetro Property or under the control of CapMetro, unless the local agency request or assumes responsibility.**

Jurisdiction and Authority Continued

- Working w/other LE agencies
 - When calls are received determine who is better suited to handle call.
 - Some questions to ask, did it happen on CapMetro Property or did not. Who is better suited to handle call, is it connected to other crimes.
- Crime within Metro jurisdiction and outside.
- If within Metro will normally take primary
- Outside CapMetro may assist but will turn it over to the correct agency.
- The policy restricts officers from taking action while off duty.

Jurisdiction and Authority Continued

- **May take action if the following occurs:**
 - There is an immediate need to prevent a crime or apprehend a suspect.
 - The crime would require a full custodial arrest.
 - The arresting officer possesses appropriate police equipment and police identification.
- **Officers should not attempt to make arrest when:**
 - The officer is personally involved in the incident.
 - The officer is engaged in off-duty employment of a non-police nature.
 - The officer's ability or judgment to use a firearm or take a person into custody has been impaired by use of alcohol, prescription drugs, or other medication, or by a physical ailment or injury.
 - A uniformed police officer is readily available to deal with the incident.
 - Input/Questions

Discussion- Officer Involved Shooting- OIS

- Purpose: To provide guidance for the investigation of an OIS, or an any other critical Incident.
- Procedures
 - Take initial steps to stop any threat
 - Establish an Incident Commander (IC). The IC take steps to:
 - Scene safety
 - Physical condition of everyone involved, subject, Officer, witnesses.
 - Receive a public Safety statement from the officer
 - Make agency notifications
- Inner and Outer Perimeter
- Media Staging
- Command Post Established

OIS Continued

- Separate Officers, Witnesses, subjects involved
- Record the entire scene with Video.
- Canvas area for other Videos
- Seize any weapons used in the incident to include Officers
- Process the scene with an approved Crime Scene employee
- LEAD Investigator may be from this agency or another agency.
- Primary responsibilities of LEAD
 - Receive a brief from the IC
 - Confirm all the steps have been taken above
 - Canvas area for other potential witnesses no identified.

OIS continued

- Obtain any required SW
- Record all interviews
- Two separate investigations shall be conducted and Administrative investigation and a criminal investigation.
- The Administrative investigation
- Goal of Administrative investigation is to determine if any violations of policy, procedures, rules or training occurred.
- Officers involved in an OIS or critical incident shall be placed on Administrative leave or assignment as determined by the Chief.
- Requires alcohol and drug testing for the Officer involved in OIS.

OIS Continued

- **After-Incident Procedures**
- **Involved officers removed from duty may be seen by counselor designated by the department.**
- **The counselor shall brief the department if the officer should stay on no duty status, light duty etc, and for how long.**
- **We require department employees to be trained in the use of force.**
- **All officers will receive initial and regular training regarding:**
 - **Agency Policy and Law regarding OIS's, Use of Force.**
 - **What to expect following and OIS.**
 - **Potential negative emotional, psychological, and physical reactions following an OIS.**

OIS continued

- **Daily Stress recognition**
 - Requires Supervisors to monitor officers involved in OIS for post-traumatic stress and to provide resources.
 - Chief will be informed if post-traumatic stress is identified and may refer the officer back to counseling or may be referred to a "fitness for duty" examination.
- **Required reporting to the Attorney General Office.**
- **Input/Question**