Capital Metropolitan Transportation Authority Public Safety Advisory Committee (PSAC) Friday, October 25, 2024 11:30 AM Virtual Presentation

**CapMetro Employees:** Jeremy Benoit, Michelle Gregory, Kelsey Lammy, Nina Loehr, Troy Officer, Eric Robins, Joseph Rose, Yvonne Wilson.

Committee Members: Kathryn Kalinowski, Christian Tschoepe.

Meeting Quorum Not Met; Standing items were tabled, but staff presentations continued. Presentations started at 11:43 AM.

## **Public Communications**

## **Transit PD Recruitment Process & Strategy**

Michele Gregory, Talent Acquisition & Team Member Experience Manager

**Michele Gregory** overviews the recruitment process and overall strategy for hiring Transit Police Officers, including the ideal candidate profile, efforts to reach diverse groups and the local community, and CapMetro's message to potential candidates.

**Christian Tschoepe** ask for details about Prospect Day. **Eric Robins** explains and adds that, in addition to providing an opportunity for applicants to meet the staff, it also serves as a preliminary screening during the Road Testing.

**Kathryn Kalinowski** asks the recruitment goal for the year, and **Eric Robins** shares that TPD is authorized to hire 12 sworn positions, with 45 total positions being the goal over the next 5 years.

Michele Gregory shares that CapMetro is currently in the extensive background check phase for two sergeants.

## **Community Engagement Updates**

Kelsey Lammy, Community Engagement & Involvement Manager

**Kelsey Lammy** overviews Round 8 of Transit Police policy development, including the most recent Program Strategies and Policies subcommittee meeting.

Meeting ended at 12:01 PM